

Awareness concept for events and workshops of KorASH.

"Awareness means to establish and maintain a considerate, responsible and solidary interaction with each other. The aim is to create spaces that strengthen the self-determination of different communities - in a spirit of support and solidarity. With awareness work we learn together to respect the boundaries of all and to counter discrimination and violence. And we learn how to support people who (have to) go through discriminatory experiences." (Initiative awareness Leipzig, <https://www.initiative-awareness.de/>)

- **Accessibility**
- a) In rooms at the ASH
 - Elevator available in the university building
 - From the subway to the university there is a path that can be used with wheely, but no elevator
 - If you need support or are unsure, please contact us at:
 - kritischeorientierungswochen@ash-berlin.eu
- b) In the Frei_Raum (in the ASH)
 - The lower room, where events will take place, is accessible at ground level and with a wheely
 - It is cramped due to the chairs and sofas that are there (but these can be moved)
 - The kitchen is located on the second floor and is unfortunately only accessible via stairs
- c) AJZ Kita
 - There is an entrance staircase with several steps
 - We are aware that this results in exclusions and reproduces structural inequalities - we are very sorry about that! At the same time there are no other house projects in Hellersdorf
- **Toilets**
- a) At the ASH and in the Frei_Raum
 - Accessible on each level
 - All-gender restrooms on the 1st & 2nd floor on the left side
 - Wheelchair accessible
 - Free access to menstrual items
- b) Outside the ASH
 - In the AJZ-Kita: all-gender toilets, one wheelchair accessible toilet
- **Translation**

- Most of the events will be offered in German spoken language
- We are a very small team organizing this year and unfortunately did not manage to organize an translation into German sign language or whisper translation into English for all events in advance. We are aware that this results in exclusions and reproduces structural inequalities - we are very sorry for that!
 - If you have a need for whisper translation, feel free to bring people in solidarity who can translate for you or ask participants on site. If whispered translation is available, it will be indicated in the respective description text.
 - An interpreter in German sign language will only be present at the workshop "Let them bleed - menstruating at ASH".
- **Bringing children:**
 - Some of the topics are very intense in terms of content, which is why we have decided not to always make a specific recommendation to bring children.
 - At the same time, we do not want to prejudge your decision, i.e. you are welcome to bring your children if you want/need to! We will then find a good solution together on site :)
 - if you have any uncertainties, questions or need further support, feel free to contact us at the following mail, so that we can find a common solution:
 - kritischeorientierungswochen@ash-berlin.eu
- **Awareness**
 - Events of the critical orientation weeks (KorASH) are at the same time learning and reflection spaces, where uncertainties, questions and learning processes can be talked about
 - In case of difficult words and questions, don't hesitate to ask - we try to explain as much as possible and address different levels of learning and reflection
 - We try to keep the emotional, constructional/infrastructural, linguistic and economic obstacles on the (mental) way to an event as small as possible
 - Unfortunately, it is not yet possible for us to avoid or mind "all" obstacles
- **Behavior in rooms:**
 - We want to create safer, low-discrimination and accessible spaces as much as possible!
 - We are collectively responsible for acting in solidarity, mindfulness and respectfulness - this also includes recognizing people's identities and using appropriate pronouns
 - The positions of society as a whole and the privileges and concerns that go with them have an effect on our experiences and positioning in space, and this must be taken into account

- **Encroaching, discriminatory and violent behavior is supposed to have no place here!**

There are always contact persons from the KorASH organization team. If there are critical situations or behavior, if you do not feel well or have difficulties or something is not right in any way, do not hesitate to contact us at any time and with any concern.

- You are not alone!
- We want to create understanding for different realities of life, balance power inequalities, protect affected people and prevent (re-)traumatization
- If a topic of a workshop becomes too much (no matter for what reason), the event can always be left for a shorter or longer period of time
 - Retraumatizing topics, trigger points, emotional/physical stress and stressful content do not always have to be endured and it is okay to actively avoid a situation to protect your own well-being and safety -> take care of yourselves and look out for each other <3
- **Eating and drinking**
- a) At the ASH and in the Frei_Raum.
 - There are snacks and drinks partly against donation or also for free
 - The cafeteria is open Mon. - Fri. from 08:00 a.m. - 03:00 p.m., hot food (vegetarian and vegan) is available from 11:00 a.m. - 02:30 p.m.
 - You can find the menu of the day here
<https://www.stw.berlin/mensen/einrichtungen/mensa-alice-salomon-hs-hellersdorf.html>
- b) In the rooms outside the ASH
 - Smoking is only allowed in front of the ASH building or in the inner courtyard
- b) Outside the ASH
 - Please ask the organizers on site and the people around you about their needs

Equipment

- a) At the ASH
 - Technical equipment (beamer, PC, flipcharts etc.) and necessary materials for the workshops are on site
 - Sufficient space, air filters and/or windows are available in the rooms
 - Working ceiling light (no strobe light)
 - Unfortunately we cannot guarantee livestreams of all our events, we are aware that this results in exclusions and reproduces structural inequalities - we are very sorry for

this! If online participation is available, this will be stated in the respective description text.

- The existing technology at ASH cannot implement induction loops for people with hearing aids
- We hope that the workshop and event leaders will pay attention to contrast, font size and comprehensibility in potential presentations.

For feedback, comments, and criticisms, feel free to come up to us at events or message us directly at the KorASH mail (kritischeorientierungswochen@ash-berlin.eu). We welcome feedback so that our learning process can continue and events can become more barrier-free and accessible. We look forward to your participation and support!

Your KorASH organizing team